

# Integrity Line

1-800-472-9301

## Each of us is responsible for doing the right thing.

Allina Integrated Medical (AIM) Network employees, participants and contractors should always follow the guidelines in AIM Network's code of conduct, and applicable policies and procedures, to ensure compliance with all federal and state regulations. AIM Network employees, participants and contractors are required to promptly report any good faith belief of AIM Network non-compliance.

Examples of non-compliant actions or behavior include:

- False or inaccurate documentation
- Conflicts of interest or accepting inappropriate gifts and entertainment
- Inappropriate access or disclosure of patient information
- Harassment or discrimination at work
- Theft or diversion of narcotics

Even if you think the action or behavior is unintentional, it is essential that you speak up so that problems can be addressed right away.

## Where to go with questions or to report a concern?

Employees are strongly encouraged to resolve questions and concerns locally. AIM Network employees and contractors can also report concerns through the Allina Health Compliance Department or the Integrity Line at 1-800-472-9301 or [allinahealth.org/integrity](https://allinahealth.org/integrity).

The Integrity Line is a confidential telephone resource for anyone who has questions about ethical business conduct. Calls are answered 24/7 and callers may choose to provide their identity or remain anonymous.

